



# Immigration and occupational transitions in Spain



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# Background

- Migration flows to Spain are recent but very intense (about 5 million immigrants during the las decade)
- · Diverse origin of migrants
- Concentrated in few economic branches
- Many iof them had to change branch of activity to adapt to demands of Spanish labour market
- Patterns of occupational mobility of immigrants still little known



# **Objectives**

- Analyze occupational mobility when migrating to Spain by comparing the last job in the country of origin with the first job in Spain.
- · Asses determinants of occupational mobility

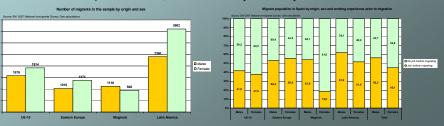
# Data and methods

### Data

- Spanish National Immigrant Survey (ENI 2007)
- · Sample:
  - Immigrant with working experience before and after migrating
  - Splited in two subsamples (routine occupation in the origin & no-routine occupation in the origin)

### <u>lethods</u>

- · Multivariable Regression Models
- · Dependent variable:
  - Likelihood of upward or downward shift betwen last job in origin and first job in Spain
- · Independent variables:
  - Sociodemographic: sex, origin, marital status, age at arrival
  - Social capital variables: contract at arrival, social networks in job search
  - Human capital: education level, change of economic branch at migration
  - Structural factors: period of arrival, branch of industry of the 1st job



## Results

# Cocupational mobility patterns In sequence in the unerget of the sure yell of the sure yel

# Logistic regression results

Independent variables	N	Model 1	Model 1a	Model 2	Model:	2	Model (	Model
Sau Harrida)	1,823	0,742 ***	0.800	1.030 *	0.41	99 -	0.125	- 0.443
Sex (female) Region of origin EU-15 (ref.ce)	427							
	790 277	1.102 ***	1.629 **	1,196 *	1.13	34 - 45 -	0.873	1.554
Maghreb	277	1,706	1,629 ** 2,036 ** 1,446 **	1,817 =	1,54	45 -	1,430	1,554 1,862 1,396
	1.918		0,218 ° -0,001	1,256 *	0,11	34 -	0,979	
Age at arrival in Spain Level of education Secondary, 2nd stage (ref cat.)	23,99	0,010	-0,001	0,091	0,00	00	0,148	-0,003
Level of education Secondary (not stope (set car.)	1.220							
	214	-0,155	0,047				-0,127	0,545
Primary Secondary, fat stage	372	-0,015 -0,235 +	0,047 0,258 + -0,098				-0,163	0,160
Secondary, 1st stage University	453 943 2,596	0,123 **	-0,525 ··· 2,258 ···				0,350	0,163
Secondary, 18 stage University Change of Industry Contract at animal No contract (of cat)	2.500	2,048 ***	2,258 **				1,485	1,636
Contract at arrival	2.789							
	210			-0,345 *			-0,342	-0,413
Signed contract	213			-0,345 * -0,607 * 0,499 *			-0,342 · -0,548 · 0,404 ·	- 0,412 - 0,625 - 0,537
2002-2007 (ref.cat.)	1.557				0.00		-0.013	0.002
	221						-0,641 * -0,385 ·	-0,535
tiliti-tilat Branch of industry of 1st job in Spain	191				-0,41	92 -	-0,285	-0,410
Evanch of industry of 1st job is Spain	004							
Domestic work (ref.cat.) Apriculture Manufacturing Industry	921 353 276				0,60	26 -	0,808 *-1,577 *-1,524 *-1,159 *-0,820 *	0,966
Manufacturing Industry Construction	276 501				-5,90	74 -	-1,577 -	1,923 1,679
Commerce					-1.50	00 -	-1,159	-1,459
Commerce Hotels and Restaurants	440				0,73	35 -	0,820 -0,834 -0,934 -1,509	1,679 1,459 - 0,982 1,120 1,231 2,075
Transportation Financial Services Health Care, Education and Public Adm.	80 253				-1,00	35 - 31 - 39 - 22 -	-0,834	-1,120
Health Care, Education and Public Adm.	318				-2,12	22 -	-1,509	2,075
ESEC at country of origin	927							
Health Care, Education and Prolic Adm.  SECE at covering of edigin Lower same & services per care)  Contral agoic engineers  Lower Scholical  Contral Apolica engineers  Lower Scholical  L			1,029 **					0,606 0,588 2,099 2,192 2,405 2,707
Lower technical	96 796 258		1,029 0,478 1,980 1,542 1,858					0,588
Small employers	258		1,990 **					2,099
Intermediate occupations	50 552		1,658					2,405
Lower managers and professionals	458 305		2,008 **					2,707
Constant	200	-2.399 **	-0,422 ***	-1.307 =	0.41	17	-1.049	2,170
-2 Logistribod Nagelsaria 62 Number of cases (ry synthesist jr. 0,1 jp. synthesist jr. 0,0 Binary logistic regre	salor	2231,278 0,309 3,312 coeficier	nts for up	ward mo	2127,73 0,343 3,312 billity			0,523 3,312
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Topological (Completed are 100 (	salor	s coeficier rd mobilit N 526 112 357 173	-0,540 -0,540 -0,000 -1,072 -0,000 -1,072	ward mo	bility Spain (1- del 2 529 **	-0,5 -0,5 -0,6 -0,8 -0,4	10+no) del 3 31 "	Model 4
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Special Compensation of Compe	salor	n coefficient and mobility N 526 112 357 173 587 451 33,33	-0,540 -0,540 -0,540 -0,000 -1,072 -0,400 0,200 0,012	ward more reval to 5	bility ipain (1* sdel 2 529 ** 505 * 952 ** 316	-0,5 -0,5 -0,6 -0,8 -0,4	10*no) del 3 31 ** 22 * 59 ** 49 * 28 *	Model 4 -0,702 ** -0,641 * -0,654 * -0,412 -0,353 * -0,017 *
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Opposition of a 1/1 opposition of the 1/1 opposition op	salor	s coefficient of mobility N 526 112 357 177 451 33,33 452 184 291 219	-0,540 -0,540 -0,550 -1,077 -0,450 -0,050 -0,100 -0,100 -0,100	ward mornival to 5	bility ipain (1* sdel 2 529 ** 505 * 952 ** 316	-0,5 -0,5 -0,6 -0,8 -0,4	10-no) del 3 31 ** 22 * 59 ** 49 * 18 *	Model 4 -0,702 ** -0,641 * -0,854 * -0,854 * 0,017 *  0,315 -0,188 -0,138
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# Concluding remarks

- Migrating to Spain from another EU-15 country facilitates the transferability of skills
- Discrimination against women in the Spanish labour market operates also against immigrant women
- Among non EU-15 migrants, construction workers are the most likely to find a similar job after migrating to Spain
- Job search using social networks decreases the likelihood of upward mobility
- Changing the sector of activity entails a loss in human capital which increases the likelihood of downward occupational mobility